

EMPLOYER APPLICATION AND PARTICIPATION AGREEMENT

EMPLOYER INFORMATION			
Legal Name of Employer:	Federal Tax ID No.:	Effective Date:	Anniversary Date:
Are you a current member of AOI: <input type="checkbox"/> Yes <input type="checkbox"/> No		AOI Membership Number:	
# of Eligible Employees: _____ Total # of Employees: _____ Please check the appropriate box for total # of employees including full-time, part-time, or seasonal: <input type="checkbox"/> 0-19 <input type="checkbox"/> 20-99 <input type="checkbox"/> 100+ Please note: Federal regulations require that you must promptly notify Health Net if the number of employees changes from 1-19, 20-99 or 100+.			
If you are part of a multi-employer group health plan, has CMS approved a Small Employer Exception for your group? <input type="checkbox"/> Yes <input type="checkbox"/> No			
Name and Title of person responsible for benefit decisions:		Phone No.:	Fax No.:
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Address:			Percentage of Employees working in Oregon: _____%
Street:			Nature of Business:
City:	State:	Zip Code:	County:
SIC Code:			
E-mail and/or website address:			
SELECTION OF MEDICAL BENEFITS			
Please select from the carriers and benefit plans shown below. All employees must be enrolled with one carrier. Once you have selected a benefit plan for your group, you may not change your selection until your next renewal.			
<input type="checkbox"/> Health Net Health Plan of Oregon, Inc. *			
<input type="checkbox"/> PPO 500 <input type="checkbox"/> PPO 1000 <input type="checkbox"/> PPO 2000 <input type="checkbox"/> PPO 5000 <input type="checkbox"/> HSA 1500 <input type="checkbox"/> HSA 2500			
RX Options (Not available for HSA)			
<input type="checkbox"/> \$15/\$30/\$50 RX <input type="checkbox"/> \$10/\$50/\$75 RX			
<input type="checkbox"/> Enhanced Choice Products with \$15/30%/50% RX \$5000 Max. (Includes \$750, \$1000, \$1500 Deductible Options.)			
<input type="checkbox"/> Kaiser Permanente			
<input type="checkbox"/> HMO \$15 (\$10/\$20 RX) <input type="checkbox"/> HMO \$20 (\$10/\$20 RX) <input type="checkbox"/> HMO 250 (\$15/\$30 RX)			
<input type="checkbox"/> HMO 500 (\$15/\$30 RX) <input type="checkbox"/> HMO 1000 (\$15/\$30 RX) <input type="checkbox"/> HSA 2600 (\$15/\$30 RX)			
VISION COVERAGE			
The AOI HealthChoice Vision Rider is an employer-choice option (i.e., if vision coverage is elected, <u>all</u> covered employees will receive vision coverage through the health plan in which they enroll for medical coverage).			
<input type="checkbox"/> Yes, I would like to elect vision coverage <input type="checkbox"/> No, I choose not to elect vision coverage at this time			
<i>(The election of this coverage is allowed only upon initial enrollment or during the group's annual open-enrollment period.)</i>			
DENTAL COVERAGE			
Please select from the carriers and benefit plans shown below. (Note: If your company has not had 24 months of prior dental coverage, you must choose the Value Plan. Please provide proof of prior dental coverage upon submission of enrollment materials.)			
The Kaiser Dental options are available only with the purchase of medical.			
Choose Carrier:			
<input type="checkbox"/> Advantage <input type="checkbox"/> Kaiser			
Choose Plan:			
<input type="checkbox"/> Preferred Plan <input type="checkbox"/> Standard Plan <input type="checkbox"/> Value Plan			
Name of prior carrier: _____ Prior Carrier Group #: _____			



HEALTHCHOICE



Prior coverage begin date: _____ End date: _____

CURRENT COVERAGE

Prior to enrolling in AOI HealthChoice, what medical coverage was in effect? (check all that apply):

No prior coverage Self-Insured Insured

Name of prior carrier: _____ Prior Carrier Group #: _____

Prior coverage begin date: _____ End date: _____

EMPLOYER CONTRIBUTION

AOI HealthChoice requires a minimum employer contribution of 50% of the Employee Only rate of the chosen plan. Amount to be paid by Employer:

For Employee Only Coverage _____ % or \$ _____

For Employee + Spouse Coverage _____ % or \$ _____

For Employee + Child(ren) Coverage _____ % or \$ _____

For Employee + Family Coverage _____ % or \$ _____

ELIGIBILITY

Employees: Regular active full-time employees scheduled to work at least _____ hours/week. (Must be at least 17.5 hours.)

WAITING PERIOD

AOI HealthChoice allows employers the opportunity to determine waiting period.

Select One: Coverage will become effective on the 1st day of the month following:

_____ Date of Hire _____ 60 days After Date of Hire

_____ 30 days After Date of Hire _____ 90 days After Date of Hire

Note: If you have more than one class of eligible employees and want to select different waiting periods for each class, please check here and describe on the back of this form.

COBRA ADMINISTRATION

Employers with 20 or more employees may elect to have AOI HealthChoice administer COBRA for eligible employees/dependents. If you are an employer with 20 or more full or part time employees, would you like AOI HealthChoice Administrators to administer COBRA for eligible employees/dependents?

Yes No

If yes, please indicate the total number of employees in your company _____

BILLING INFORMATION

Name and title of person responsible for billing and accounting:

Phone No:

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Address (if different from page 1):

Street: _____

City: _____

State: _____

Zip Code: _____

County: _____

E-mail and/or website address: _____

PRINCIPAL EMPLOYEES

List the names of Principal Employees electing 24 hour coverage, (i.e., legally waiving Workers' Compensation coverage). The name of each employee eligible for 24 hour coverage must be listed below for 24 hour coverage to be effective:

INSURANCE PROFESSIONAL INFORMATION (Broker/Agent)

I hereby designate the following as my insurance professional (Broker/Agent) of record as of the initial effective date of coverage under AOI HealthChoice plans.

Address: _____

City: _____

State: _____

Zip Code: _____

Phone No.: _____

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Fax No.: _____

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Please indicate to whom commissions should be made payable:

E-mail address: _____

AUTHORIZATION

I certify, to the best of my knowledge, the information reported above is true and accurate. I also (further) certify that I have read and comply with AOI HealthChoice Participation Policies. I further acknowledge that this employer is responsible for premium payments due while AOI HealthChoice insurance coverage associated with these elections are in effect.

Employer Representative Signature/Title: _____

Date: _____

Any person who knowingly and with intent to defraud any insurance company or other person files an application for insurance or statement of claim containing any materially false information or conceals for the purpose of misleading, information concerning any fact material thereto commits a fraudulent insurance act, which is a crime and subjects such person to criminal and civil penalties. AOI reserves the right to accept or deny participation in AOI HealthChoice based on consistency with AOI HealthChoice participation and administrative policies.

* Health Net Health Plan of Oregon, Inc., 13221 SW 68th Parkway, Tigard, Oregon 97223 • 888-802-7001 • www.healthnet.com

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